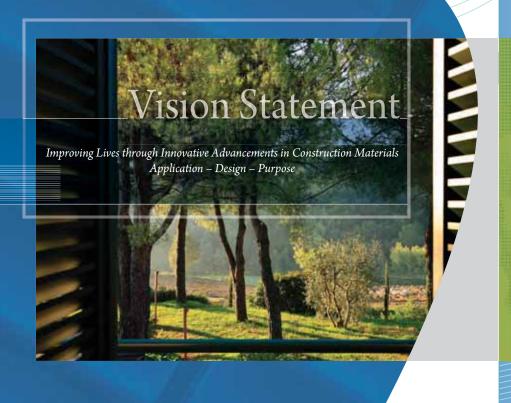




**Annual Report** 

# **Headwaters 2010**

Heavy Construction Materials
Light Building Products



## Dear Fellow Shareholders

Maria Caracia

In spite of the continued overall weakness in the economy, Headwaters' 2010 operating metrics improved when compared to fiscal 2009. Gross profit increased \$16.8 million, or 11%, and gross margin improved by 300 basis points to 24.9%. Operating income, excluding goodwill and asset impairments, improved by \$21.9 million. Adjusted EBITDA increased by \$19.3 million and was \$400,000 above our forecast of \$95 million.

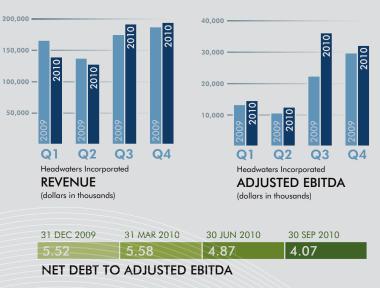
Although revenue for 2010 declined by 1.8%, the decline occurred in the first half of the year, with revenue dropping \$36.0 million compared to the first half of 2009. Revenue in the second half of fiscal 2010 increased \$24.1 million when compared to the second half of last year.

We are focused on improvements to our balance sheet. During fiscal 2010, we refinanced our senior debt and eliminated the associated EBITDA maintenance covenants. We have no additional maturities until 2014. We repaid \$29.0 million of our 16% convertible senior subordinated notes during fiscal 2010, and repaid another \$10.0 million in November of fiscal 2011, a total debt reduction of \$39.0 million. Our debt repayments will save Headwaters \$6.2 million in annual interest expense, and reduces the amount of our 16% debt to \$9.2 million. We anticipate more debt reductions in 2011 from our cash on hand and proceeds from the sale of non-strategic assets. We ended our fiscal year with almost \$91.0 million of cash, and a \$70.0 million asset based revolving credit facility, with over \$61.0 million of availability. The combination of reducing debt, increasing EBITDA and preserving cash, resulted in a reduction of our net debt to EBITDA ratio from over five times to approximately four times.

At the end of fiscal 2010 Headwaters' Light Building Products segment reported operating income, excluding impairments, of \$17.2 million, increasing from \$3.0 million reported in fiscal 2009. Adjusted EBITDA increased by 15% to \$52.3 million, and Adjusted EBITDA generated by our accessory and stone product lines grew by approximately 29%.

Shareholder Letter Continued: ->





## Headwaters Resources

### Mission Statement:

Headwaters Resources safely provides sustainable raw materials and products to the construction industry.



 annually using more than 50 million tons of material that would otherwise wind up disposed. Headwaters
 Resources has long been a leader in creating that success.

With equal parts foresight and diligence, Headwaters Resources has spent decades transforming what some consider waste into a strategic resource that benefits our infrastructure, environment and economy.

Conservation is the key. Using large volumes of material that would otherwise be disposed does far more than just reduce the number of landfills. It conserves natural resources and energy in numerous ways.

### **Economic Benefits**

Recycled coal ash is often less expensive than the materials it replaces. This allows construction budgets for roads, bridges and buildings to stretch further. A 2010 study by the American Coal Council estimated the economic benefits of the coal ash recycling industry at between \$6.4 billion and \$11.4 billion annually.

**Environmental Benefits** Using recycled coal ash reduces the need to mine or quarry millions of tons of raw materials each year. Using coal ash to reduce the consumption of portland cement in concrete also creates substantial savings in energy use and greenhouse gas emissions from cement production. According to the American Coal Ash Association, approximately 12 million tons of greenhouse gas emissions are reduced annually the equivalent of removing six million cars from the road

**Performance Benefits** Products made with recycled coal ash often perform better and last longer than products made with conventional materials. In the case of roads and bridges, for instance, concrete made with coal ash is stronger, more durable, and more resistant to chemical attack. Longer lasting structures create even more environmental and economic benefits by lengthening the lifespan of our infrastructure. Numerous state and federal agencies require the use of coal ash in projects in order to increase durability of roadways and structures.



Concrete with high fly ash content was specified for this project because of its economic, performance, and environmental benefits





Concrete samples are cast at Headwaters' Materials Testing & Research Lab

HEADWATERS RESOURCES BRINGS UNPARALLELED TECHNICAL EXPERTISE TO THE MARKETING OF COAL ASH. These capabilities range from innovative – developing new techniques for improving coal ash quality

developing new techniques for improving coal ash quality and safely using ash in the field – to necessary – ensuring that ash delivered to customers meets demanding specifications.

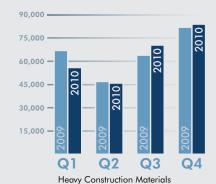
From its industry-leading Materials Testing and Research Facility near Atlanta, Georgia, Headwaters Resources conducts a full range of basic research and quality assurance activities. A national network of technical service representatives takes the resulting knowledge and uses it to educate ash users and develop new markets.

Not all ash is created equal. Quality assurance and quality control testing is conducted routinely to ensure that material sold by Headwaters Resources meets exacting standards set by internationally recognized bodies such as ASTM and the American Concrete Institute.

In cases where coal ash may not meet formal standards or user requirements, Headwaters Resources also develops and evaluates technologies for making "unusable" ash usable. Technologies for removing residual carbon or ammonia from coal ash sources are common examples.

Headwaters Resources also develops and evaluates entirely new product applications for coal ash – working to expand the universe of uses for an abundant resource that still sees more than 70 million tons annually make its way into landfills.





**REVENUE** 

(dollars in thousands)

20,000 — 15,000 — 10,

25,000

### **ADJUSTED EBITDA**

(dollars in thousands)

Nanker truck being filled with fly ash at one of Headwater's load out facilities

Successfully marketing coal ash begins miles – sometimes hundreds of them – from the power plant where ash is produced. Headwaters Resources works with architects, engineers, and concrete producers to create demand for the resource, then builds and maintains the logistics networks necessary to supply ash where and when it's needed.

Coal ash is moved by truck and rail through an expanding network of storage and distribution terminals. Marketing programs and ash distribution infrastructure are developed to accommodate the seasonal nature of construction in many parts of the country.

Headwaters Resources representatives are continually engaged in increasing material supply capabilities to match customer demand that they have created. The result is a steadily growing share of the construction materials market, even in the face of a lingering economic downturn.

Headwaters Resources is the only coal ash marketer with a national footprint, enjoying diversity from more than 100 sources of supply and thousands of customer locations in every region of the country.



Although America currently recycles about 40 percent of the coal ash produced annually, that leaves tens of millions of tons of material that still must be disposed. Headwaters Resources has a long history of assisting its clients there, too.

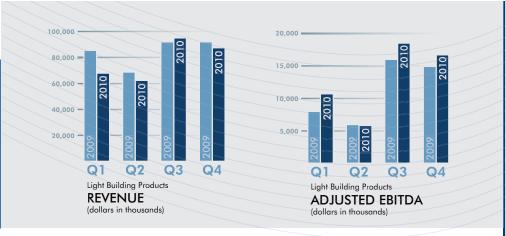
For more than 20 years, Headwaters Resources has provided an array of services to electric utilities and industrial plants. These services have included landfill design, construction, operation and closure; disposal pond operation and clean-outs; operation of pollution control equipment such as Flue Gas Desulphurization equipment; and even the maintenance of heavy equipment and other vehicles on plant sites.

This disposal expertise is expected to become even more important as government regulation of coal ash disposal increases. New disposal standards now being developed are expected to significantly increase the complexity of disposal operations and completely phase out one type of disposal – the practice of placing coal ash in wet ponds. (Converting disposal operations from wet to dry handling is just one more capability in the portfolio of Headwaters Resources.)

Preparing for the changing coal ash disposal market, Headwaters Resources has created a standalone business unit – Headwaters Plant Services – to leverage its decades of disposal experience in a growing new market. Together, Headwaters Plant Services and Headwaters Resources can offer powerful synergies to utility and industrial clients. Compliance with emerging regulations can be attained with a skilled eye for increasing the beneficial use of coal ash as a preferred alternative to disposal.

Decades of experience, the only national coal ash management footprint and full service capabilities make Headwaters Resources the industry leader in turning what some consider waste into valuable, sustainable building materials.

### Mission Statement:





Tapco Products Company is born. Company founder Walter "Windy" Marsh introduces the Port-O-Brake®, the first portable bender.



Eldorado Stone is founded by John Bennett in Carnation, Washington.



Southwest Concrete is founded and began production of concrete block in Alleyton.

Alleyton is a state of the art facility with two, four at a time Besser block machines



Tapco forms Mid-America Building Products. Mid-America will become the market leader in siding-related products, eventually contributing many of Tapco's more than 140,000 SKUs.



Eldorado Stone Corporation and two of its largest franchises StoneCraft, Inc. and NW Stone & Brick, consolidate to form Eldorado Stone, LLC.



L&S Stone of Greencastle PA is Stone's coast to coast presence.

Systems to offer custom functional composite shutters geared to the high-end market. The name will later change to Atlantic Premium Shutters® in 2009.



Miami Foundry is acquired to further expand Tapco's product line with siding that delivers the look and feel of cedar shakes. The brand's name is soon changed to The Foundry.®



The Tapco Group acquires Max-Slate enhancing its product offering to include synthetic slate roofing materials. The brand name quickly changes to **InSpire Roofing Products.** 



International, Eldorado Stone, and SCI



Southwest Concrete acquires block plants from Old Castle in Eagle Lake



The IQm™ Trim brand is introduced by Tapco, bringing bold color-through beauty never seen before in the cellular PVC trim industry.



Eldorado Stone Igunches Gemstone Walls™, a popular series of wall concepts that bring stone inside the home.

Eldorado Stone launches Eldorado Outdoor™, the building blocks of





The Tapco Group acquires

Southwest Concrete acquires

**Our History** 

At Headwaters, innovation is our cornerstone. As a leader in the building materials industry, our history of innovation stretches back half a century. We began as a pioneer in the aluminum trim fabrication industry back in 1961, introducing the market's first-ever portable brake. Today, we are recognized as a premier provider of innovative interior and exterior building products, specializing in the manufacturing of stone veneer, masonry brick and block, roofing, siding, shutters, trim, tool systems, egress systems, siding components, and outdoor living products. Our industry leadership and steady growth have been achieved through strategic acquisitions that enhance our offerings with products that are a natural and valuable fit for Headwaters Building Products and its customers.

The depth and breadth of our product line portfolio allows us a full understanding of the markets. With a large number of masonry, one and two-step distribution points, we deliver well balanced distribution and versatility. Many of our products are also available through a large number of home improvement and specialty retailers. Our national presence is secured through operational excellence, including top-of-theline inventory planning and better than 99% on-time delivery.



Headwaters Strives To Deliver Value By Optimizing Business Processes Focused On Long Term Sustainability.

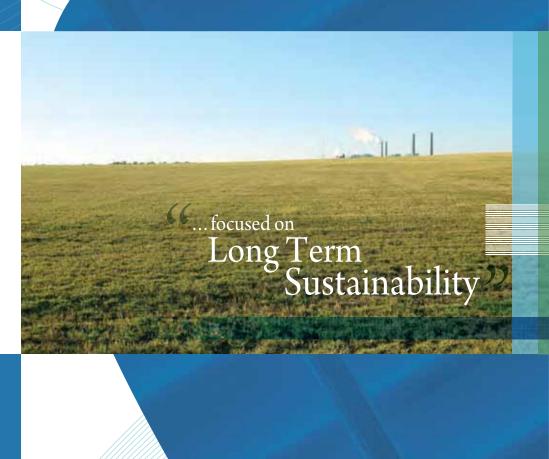
## Sustainability

Headwaters has always focused on the sustainability of its products and services, embracing the conservation of natural resources, transforming waste materials into usable products, and reducing greenhouse gas emissions. During fiscal 2010, we continued to focus on the sustainability of our products and services, but expanded our commitment to sustainability by exploring opportunities within our operations to minimize Headwaters' environmental impact.

Headwaters' heavy construction materials segment continues to explore new areas where coal combustion products recovered from electric utility plants can be used in productive ways. Millions of tons of fly ash are beneficially used rather than disposed in landfills. The use of natural resources are minimized when fly ash is used as a substitute for portland cement or other aggregate materials, saving energy and resources. The heavy construction materials segment is consistently upgrading its mobile equipment fleet with newer equipment designed to produce lower emissions, as well as replacing diesel-driven pumps with ones equipped with electric motors. Headwaters' heavy construction materials segment is continuing to investigate other opportunities that will help increase efficiencies and reduce costs throughout its operations.

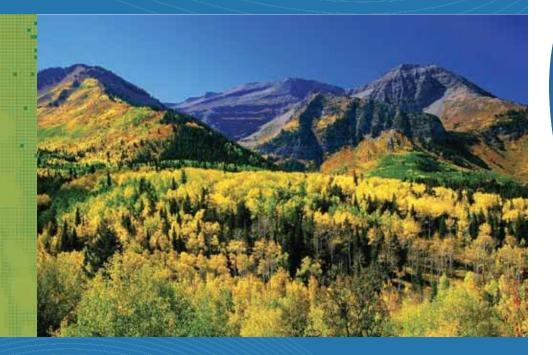
Headwaters' light building products segment produces a large variety of building products, many of which contribute to sustainability through the use of recycled materials, setanded product life, and a positive environmental impact. This segment has undertaken a number of projects over the past year that has not only reduced costs, but improved the sustainability of its operations. For instance, crushers are being installed at a number of locations in order to grind waste concrete for use as a raw material. This effort will minimize the amount of waste concrete being sent to landfills and reduce row material requirements from virain sources.

Fly ash use in Headwaters' light building products continues to increase as existing plants are retrofitted with the necessary equipment to facilitate increased utilization. Other Headwaters locations are installing energy efficient lighting, and motion lighting sensors in various locations to help reduce unnecessary use of electricity. While other locations are testing Low-VOC (volatile organic compounds) paint systems in order to reduce VOC emissions from painting operations.



Headwaters Strives To Deliver Value By Optimizing Business Processes Focused On Long Term Sustainability.

# Sustainability







### Forward Looking Statements

Certain statements contained in this report are forward-looking statements within the meaning of federal securities laws and Headwaters intends that such forward-looking statements include Headwaters' expectations as to the managing and marketing of coal combustion products, the production and marketing of building materials and products, the production and marketing of cleaned coal, the licensing of residue hydrocracking technology and catalyst sales to oil refineries, the availability of refined coal tax credits, the development, commercialization, and financing of new technologies and other strategic business opportunities and acquisitions, and other information about Headwaters. Such statements that are not purely historical by nature, including those statements regarding Headwaters' future business plans, the operation of facilities, the availability of feedstocks, and the marketability of the coal combustion products, building products, cleaned coal, catalysts, and the availability of tax credits, are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 regarding future events and our future results that are based on current expectations, estimates, forecasts, and projections about the industries in which we operate and the beliefs and assumptions of our management. Actual results may are marketingly from such expectations. Words such as "may," "should," "intends," "plans," "expects," "anticipates," "goals," "projects," "believes," "seeks," "estimates," "forecasts," or variations of such words and similar expressions, or the negative of such terms, may help identify such forward-looking statements that refer to projections of our future financial performance, our anticipated growth and trends in our businesses, and other characterizations of future events or circumstances, are forward-looking. In addition to matters affecting the coal combustion products, building products, and energy industries or the economy generally, factors that could cause actual resu

Although Headwaters believes that its expectations are based on reasonable assumptions within the bounds of its knowledge of its business and operations, there can be no assurance that our results of operations will not be adversely affected by such factors. Unless legally required, we undertake no obligation to revise or update any forward-looking statements for any reason. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date of this press release. Our internet address is www.headwaters.com. There we make available, free of charge, our annual report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K and any amendments to those reports, as soon as reasonably practicable after we electronically file such material with, or furnish it to, the SEC. Our reports can be accessed through the investor relations section of our web site.



